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# Jubilee Centre

*“Daring to be Salt of the Earth and Light of the World”*



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## Five-year Strategic Brief: 2006-2011

### 1. Vision

We see a day when...

The church, its leaders and its people have been transformed into agents of change bringing Christian hope, justice and well-being within their communities and inspiring others to do the same

### 2. Organisational Goal

Jubilee Centre is a Christian organisation that empowers churches, communities and their leaders to grow spiritually, flourish physically and have a voice in the world

### 3. Values

As we journey toward our vision we will uphold the following values:

- Value 1. We are Christian and work with the church
- Value 2. We model servant leadership
- Value 3. We are committed to integral mission
- Value 4. We strive for excellence and act with integrity
- Value 5. We are accountable to God, the communities we serve and all our partners

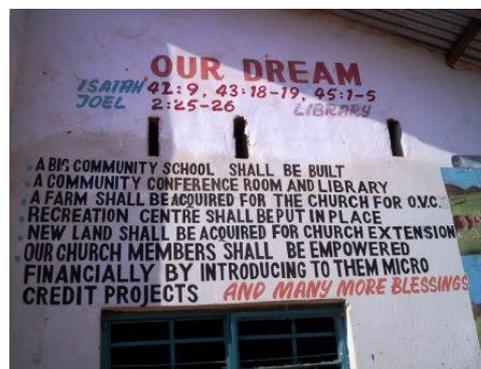


Photo: Mapalo Bread of Life Church

*“In the past few years Jubilee Centre has played a very cardinal role [in transformation in Mapalo], especially where bringing churches together is concerned. Through JC now I can invite the youth from other clubs... [and] the community is talking about HIV/AIDS... I’ve been transformed in so many ways. I can tell the problems the community is facing and can try to identify help. Through JC I have been encouraged to be more focused.”*

Daniel – volunteer teacher and Peer Educator in Mapalo community (2006)

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## 4. Strategic Priorities

The strategic priorities for Jubilee Centre over the next five years will be to:

1. Inspire and train church, business and political leaders to transform society
2. Empower and engage churches and Christian organisations in Zambia, the region and globally to fight poverty
3. Empower and engage churches and Christian organisations in Zambia to work with people living with and affected by HIV and AID
4. Build a sustainable organisation by stabilising resources for our work and broadening the systems that will make our organisation healthy and retain, develop and grow a skilled team and strong Board



Photo: Grace

*“Churches used to preach fire and brimstone and were only concerned about people getting to heaven...now you see pastors at the market concerned with community issues”*

## 6. Strategic Priorities and Operational Goals

From our four strategic priorities Jubilee Centre has identified the following four operational goals and objectives:

Strategic Priorities	Operational Goal
1. To inspire and train church, business and political leaders to transform society	1.1 To inspire and train Christian leaders to model servant leadership and practice integral mission
	1.2 To resource Christian leaders to transform society
2. To empower and engage churches and Christian organisations in Zambia, the region and globally to fight poverty	2.1 To model church community engagement in communities living in poverty
	2.2 To engage Christians and churches in advocating for poverty reduction
	2.3 To develop global partnerships for poverty reduction
3. To empower and engage churches and Christian organisations in Zambia to work with people living with and affected by HIV and AIDS	3.1 To model church community engagement with people living with and affected by HIV and AIDS
	3.2 To advocate for and with people living with and affected by HIV and AIDS
4. To build a sustainable organisation	4.1 To expand and develop the human and physical resources of the organisation
	4.2 To stabilise the financial income of the organisation
	4.3 To develop organisational policies and systems

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